



November 6, 2002

*A Joint Conference of the CSIS Global Aging Initiative and the Hudson Institute  
Sponsored by the Richard M. Fairbanks Foundation*

## **The Global Aging Crisis: Implications for America and the World November 15, 2002**

Hudson Institute – Herman Kahn Center  
5395 Emerson Way Indianapolis 46226  
Phone: (317) 545-1000 / Fax: (317) 545-9639

9:00 – 9:30

### ***Keynote Addresses and Discussion***

#### ***Welcoming Remarks***

**Gary L. Geipel**, Vice President and COO, Hudson Institute

#### ***Overview of the Global Aging Crisis***

**Richard Fairbanks**, Counselor, Center for Strategic and International Studies and board member, Richard M. Fairbanks Foundation

9:30 – 9:45

Contact Break

9:45 - 11:00

**Panel 1: Averting the Global Aging Meltdown.** If retirement and labor policies are left on autopilot, every industrial country could go the way of Argentina before 2020. The situation in some countries is more precarious than others. When are these crises likely to erupt, and are political systems equipped to avert them?

Chaired by: **Jonas Kjellstrom**, Strategic Advisor, Skandia

#### ***Report Card on Demographic Risk in the Industrial World***

**Richard Jackson**, Consultant and Adjunct Fellow, CSIS Global Aging Initiative

#### ***Can European Social Institutions Accommodate Reform?***

**Gary L. Geipel**, Vice President and COO, Hudson Institute

11:00 – 12:15

**Panel 2. Implications of Global Aging for America.** Aging and depopulation in the industrial world portends slowing growth rates amid rising fiscal instability in economies that account for 40 percent of global output. American economic and national security is increasingly tied to global conditions. How will challenges affecting our major allies and trading partners affect Americans?

Chaired by: **John Mutz**, former Lt. Governor of Indiana and former president of Lilly Endowment

#### ***Aging and Globalization***

**Paul Hewitt**, Director, CSIS Global Aging Initiative

#### ***Aging Allies and Third World Youth Bulges***

**Cheryl Hansen**, Senior Economist, Strategic Assessment Group

*Note: All speakers confirmed unless indicated otherwise*

12:15 – 2:00

Luncheon

**[Speaker to be announced]**

2:00 – 3:30

**Panel 3. Preparing for the Labor-Shortage Society.** Rising employment has accounted for more than half of GDP growth in the postwar era. Yet after 2010 U.S. working age populations will cease to grow—unless work lives increase along with longevity. How serious is the domestic labor shortage, and what steps might policy makers and employers take to foster productive aging?

Chaired by: **Leonard Betley**, President, Fairbanks Foundation

***Measuring the Human Capital Deficit***

**Sylvester Schieber**, Vice President, Watson Wyatt Worldwide

***Competency Insurance: Lifelong Learning Within Companies***

**Scott Hawkins**, Research Fellow, Skandia Strategic Solutions

***The Prospect of Longer Working Lives***

**Christopher Callahan**, Indiana University Center for Aging Research

***The Challenge for Indiana's Employers and Government***

**Graham Toft**, Senior Fellow, Hudson Institute