Break through. Organizations who invest equitably in their talent foster the diverse insights and creative solutions needed to succeed in today’s fast-changing world. The Breakthrough Leadership Program accelerates the advancement of outstanding mid-career professionals from underrepresented communities through intensive engagement with the world-class experts, practitioners, and faculty of the Maxwell School of Citizenship and Public Affairs at Syracuse University and the Center for Strategic and International Studies (CSIS).

Participants will enhance their global acumen and amplify their leadership and communication skills over three months through a series of interactive sessions held virtually, coming together for a culminating intensive three-day leadership symposium at CSIS’s landmark headquarters in the heart of Washington, D.C.

Global seminars as well as leadership and communication coaching target critical executive skills, with a unique focus on the needs and perspectives of underrepresented minorities in senior positions.

Global Perspectives for 21st-century Leaders: Expert-led seminars on critical issues give participants the global savvy to anticipate and plan for major challenges and opportunities in their fields.

- Emerging technologies and digital futures
- Energy and climate change
- Regional economics and security
- Global trade and trade policy
- Governance challenges
- Global health and food security

Communicating with Power and Purpose: Participants will hone critical communication skills across a variety of audiences and formats, with ongoing coaching and individual feedback.

- Crafting effective messaging and presenting ideas persuasively
- Communicating for impact and influence
- On-camera training
- Interactive simulations to hone negotiation and collaboration skills

Leadership for a Changing World: Participants will gain the frameworks and tools to continue to build their authentic leadership style, manage teams, and guide innovation.

- Leading people through change
- Emotional intelligence and conflict styles
- Innovation and creativity in organizations
- Navigating organizational culture
- Mentoring, self-assessment, and purposeful reflection
- Individualized leadership coaching
Eligibility
The Breakthrough Leadership Program will accept a select cohort to participate in the inaugural fellowship. Nominees should have 6+ years of experience and the potential to serve in senior management positions within their organizations. Nominees may be drawn from anywhere within their organization’s structure. Corporate, nonprofit, and U.S. government sponsoring organizations are invited to nominate up to three exceptional employees.

Tuition
Tuition for the Breakthrough Leadership Program is $10,000 per participant. The program offers a reduced tuition rate for individuals nominated by U.S. government and nonprofit institutions. Participants are responsible for any travel required to and from Washington, D.C., as well as accommodation.
About The Maxwell School of Citizenship and Public Affairs
Founded in 1924, the Maxwell School of Citizenship and Public Affairs at Syracuse University was the first institution in the nation to offer graduate professional education in public administration and has been top ranked by U.S. News and World Report since rankings began. The School’s high esteem draws in large part from cross-propagation of theory, policy, and practice. Scholars work side by side with practitioners to foster innovative, interdisciplinary teaching and research across the social sciences, public policy, public administration, and international relations.

About CSIS Executive Education
The Center for Strategic and International Studies’ Executive Education Program convenes professionals from diverse backgrounds at Washington, D.C.’s premier bipartisan think tank for transformative programming in leadership, communication, and global issues. For over 60 years, CSIS has brought independent research, innovative ideas, and practical policy solutions to some of the greatest security, regional, and transnational challenges facing policymakers and international thought leaders. Named the “Defense and National Security Center of Excellence for 2016-2020” by the University of Pennsylvania’s Global Go To Think Tank Index, CSIS is led by Chairman Tom Pritzker and President and CEO John J. Hamre. To learn more, please visit us at csis.org/ExecEd.