

## Mission Statement – CSIS Breakthrough Leadership Program

Leaders across every sector have come to realize that persistent structural inequities have denied us the full benefit of our untapped talent. The evidence is clear that diverse voices and perspectives lead to new ideas and more robust solutions to emerging needs. At CSIS, we envision workforce cultures that embrace intersecting differences. We recognize and value how those differences enhance an organization's ability to meet its overall mission.

In 2021, CSIS launched the [Breakthrough Leadership Program](#) in partnership with the Maxwell School of Citizenship and Public Affairs at Syracuse University to redouble our commitment to accelerating the advancement of mid-career professionals from historically marginalized communities. Our vision for this program is to provide a stepping stone for professionals to take on bigger roles in their organizations by enhancing their global acumen, leadership, and communication skills—in turn spurring more innovation and creative solution-building.

We invite you to join us and our growing community of corporate, governmental, and civil society leaders by nominating a high-potential candidate from your organization for our Breakthrough Leadership Program. Solving for tomorrow's challenges means investing in our best today.

Sincerely,



John J. Hamre  
President & CEO, and Langone Chair in  
American Leadership



Donatienne Ruy  
Director, Abshire-Inamori Leadership  
Academy



Nicole Andaahl  
Senior Vice President, People and Culture



Hadeil Ali  
Director, Diversity and Leadership in  
International Affairs Project